

Salary Schedule

Trussville City Schools

2024 - 2025

The Trussville City Schools Board of Education does not discriminate on the basis of race, color, disability, sex, religion, national origin or age in programs, activities, or employment.

Approved: July 15, 2024
Effective Date: July 1, 2024
2% raise - state

All salary schedules proposed herein will be effective at start of contract period.

INTRODUCTION

The Salary Schedule provides a uniform and equitable payment of wages for services rendered by certificated and classified employees. Certified employees must possess a valid Alabama Teacher's Certificate or be eligible for a waiver from the State Department of Education. Classified personnel include all support employees who do not work as certificated employees.

Salaries in the Salary Schedule are based on years of experience, degree/certification, and assignment. Certified employees were approved to be paid on their highest degree, regardless of the teaching assignment. Years of experience are categorized as "STEPS" on this schedule. For example, five STEPS indicate four years of experience. Experience is defined as the number of years of service in education or a related field. Credit may be granted for years of experience outside the school system. **It is the responsibility of the employee to verify the accuracy and correctness of his/her compensation and to promptly call questions and discrepancies to the attention of his/her principal/director. In addition, it is the responsibility of the employee to submit appropriate verification of experience, degree/certification, and/or other information offering compensation to the employee's principal/director or to the personnel division of the Board.**

In order to advance steps on the salary schedule, an employee must have worked a minimum of fifty percent of the contract days from the previous year.

Contract Days

| | |
|---------------|----------|
| Nine Months | 187 days |
| Ten Months | 202 days |
| Twelve Months | 240 days |

Employees are generally paid in twelve equal monthly installments, regardless of the term of the appointment. Teachers' contracts are normally nine months.

The payroll period normally extends from the first Sunday of each month thru the last Saturday of each month (some payroll cut-off days are adjusted due to holidays and as needed). Specific period dates are available at each school/location site. Payroll checks are issued the last working day of the month.

Participation in the Retirement Systems of Alabama is mandatory if an individual is employed in a position that is eligible for coverage and is employed on at least a one-half time basis.

**Trussville City Schools
2024 - 2025
Salary Schedules**

CERTIFIED STAFF

| Exp | Step | BACHELORS | | MASTERS | | ED SP - AA | | DOCTORAL | |
|-----|------|-----------|--------|---------|--------|------------|--------|----------|--------|
| | | Annual | Daily | Annual | Daily | Annual | Daily | Annual | Daily |
| 0 | 1 | 52,688 | 281.75 | 55,823 | 298.52 | 60,193 | 321.89 | 64,561 | 345.24 |
| 1 | 2 | 53,321 | 285.14 | 56,029 | 299.62 | 60,780 | 325.03 | 65,339 | 349.41 |
| 2 | 3 | 53,960 | 288.56 | 56,386 | 301.53 | 60,973 | 326.06 | 66,120 | 353.58 |
| 3 | 4 | 54,605 | 292.01 | 62,377 | 333.57 | 66,578 | 356.03 | 71,017 | 379.77 |
| 4 | 5 | 55,429 | 296.41 | 63,200 | 337.97 | 67,405 | 360.46 | 71,337 | 381.48 |
| 5 | 6 | 56,116 | 300.09 | 63,885 | 341.63 | 68,090 | 364.12 | 72,015 | 385.11 |
| 6 | 7 | 58,482 | 312.74 | 66,482 | 355.52 | 70,811 | 378.67 | 74,860 | 400.32 |
| 7 | 8 | 59,184 | 316.49 | 67,186 | 359.28 | 71,511 | 382.41 | 75,562 | 404.08 |
| 8 | 9 | 59,855 | 320.08 | 67,889 | 363.04 | 72,215 | 386.18 | 76,263 | 407.83 |
| 9 | 10 | 60,839 | 325.34 | 68,840 | 368.13 | 73,169 | 391.28 | 77,218 | 412.93 |
| 10 | 11 | 61,540 | 329.09 | 69,540 | 371.87 | 73,867 | 395.01 | 79,110 | 423.05 |
| 11 | 12 | 61,540 | 329.09 | 69,540 | 371.87 | 73,867 | 395.01 | 79,110 | 423.05 |
| 12 | 13 | 61,836 | 330.67 | 69,876 | 373.67 | 74,222 | 396.91 | 79,490 | 425.08 |
| 13 | 14 | 61,836 | 330.67 | 69,876 | 373.67 | 74,222 | 396.91 | 79,490 | 425.08 |
| 14 | 15 | 61,836 | 330.67 | 69,876 | 373.67 | 74,222 | 396.91 | 79,490 | 425.08 |
| 15 | 16 | 63,882 | 341.61 | 72,080 | 385.45 | 76,513 | 409.16 | 81,884 | 437.88 |
| 16 | 17 | 63,882 | 341.61 | 72,080 | 385.45 | 76,513 | 409.16 | 81,884 | 437.88 |
| 17 | 18 | 63,882 | 341.61 | 72,080 | 385.45 | 76,513 | 409.16 | 81,884 | 437.88 |
| 18 | 19 | 63,882 | 341.61 | 72,080 | 385.45 | 76,513 | 409.16 | 81,884 | 437.88 |
| 19 | 20 | 63,882 | 341.61 | 72,080 | 385.45 | 76,513 | 409.16 | 81,884 | 437.88 |
| 20 | 21 | 63,882 | 341.61 | 72,080 | 385.45 | 76,513 | 409.16 | 81,884 | 437.88 |
| 21 | 22 | 63,882 | 341.61 | 72,080 | 385.45 | 76,513 | 409.16 | 81,884 | 437.88 |
| 22 | 23 | 63,882 | 341.61 | 72,080 | 385.45 | 76,513 | 409.16 | 81,884 | 437.88 |
| 23 | 24 | 63,882 | 341.61 | 72,080 | 385.45 | 76,513 | 409.16 | 81,884 | 437.88 |
| 24 | 25 | 64,607 | 345.49 | 72,804 | 389.33 | 77,239 | 413.04 | 82,609 | 441.76 |
| 25 | 26 | 64,607 | 345.49 | 72,804 | 389.33 | 77,596 | 414.95 | 83,206 | 444.95 |
| 26 | 27 | 64,607 | 345.49 | 72,804 | 389.33 | 78,372 | 419.10 | 84,038 | 449.40 |
| 27 | 28 | 65,333 | 349.37 | 73,530 | 393.21 | 79,156 | 423.29 | 84,879 | 453.90 |
| 28 | 29 | 65,333 | 349.37 | 74,125 | 396.39 | 79,947 | 427.53 | 85,728 | 458.44 |
| 29 | 30 | 65,333 | 349.37 | 74,867 | 400.36 | 80,747 | 431.80 | 86,586 | 463.03 |
| 30 | 31 | 65,753 | 351.62 | 75,615 | 404.36 | 81,554 | 436.12 | 87,452 | 467.66 |
| 31 | 32 | 66,411 | 355.14 | 76,371 | 408.40 | 82,370 | 440.48 | 88,325 | 472.32 |
| 32 | 33 | 67,076 | 358.70 | 77,135 | 412.49 | 83,194 | 444.89 | 89,208 | 477.05 |
| 33 | 34 | 67,746 | 362.28 | 77,906 | 416.61 | 84,027 | 449.34 | 90,102 | 481.83 |
| 34 | 35 | 68,424 | 365.90 | 78,685 | 420.78 | 84,866 | 453.83 | 91,002 | 486.64 |
| 35 | 36 | 69,108 | 369.56 | 79,472 | 424.98 | 85,715 | 458.37 | 91,911 | 491.50 |

Annual shown above is based upon 187 day contract.
Actual work days are specified by calendar.
All certified staff salary annualized and equally divided by twelve.

Nine month positions are 187 days
Ten month positions are 202 days
Twelve month positions are 240 days

Certified Staff Schedule includes
Teachers
Librarians
Counselors
Band Directors

Trussville City Schools

2024 - 2025

Salary Schedules

CERTIFIED TEAMS STAFF

| Exp | Step | BACHELORS | | MASTERS | | ED SP - AA | | DOCTORAL | |
|-----|------|-----------|--------|---------|--------|------------|--------|----------|--------|
| | | Annual | Daily | Annual | Daily | Annual | Daily | Annual | Daily |
| 0 | 1 | 50,521 | 267.30 | 57,284 | 303.09 | 61,346 | 324.58 | 65,404 | 346.06 |
| 1 | 2 | 54,081 | 286.14 | 62,193 | 329.07 | 67,061 | 354.82 | 71,931 | 380.59 |
| 2 | 3 | 56,971 | 301.43 | 65,514 | 346.63 | 70,661 | 373.87 | 75,769 | 400.89 |
| 3 | 4 | 58,638 | 310.25 | 67,432 | 356.78 | 72,729 | 384.81 | 77,987 | 412.63 |
| 4 | 5 | 60,349 | 319.31 | 69,401 | 367.20 | 74,851 | 396.04 | 80,263 | 424.67 |
| 5 | 6 | 62,104 | 328.60 | 71,419 | 377.88 | 77,029 | 407.56 | 82,600 | 437.03 |
| 6 | 7 | 63,908 | 338.14 | 73,492 | 388.85 | 79,266 | 419.40 | 84,997 | 449.72 |
| 7 | 8 | 65,758 | 347.93 | 75,622 | 400.12 | 81,560 | 431.54 | 87,458 | 462.74 |
| 8 | 9 | 67,073 | 354.88 | 77,131 | 408.10 | 83,192 | 440.17 | 89,207 | 472.00 |
| 9 | 10 | 68,414 | 361.98 | 78,676 | 416.27 | 84,856 | 448.97 | 90,992 | 481.44 |
| 10 | 11 | 69,439 | 367.40 | 79,857 | 422.52 | 86,127 | 455.70 | 92,355 | 488.65 |
| 11 | 12 | 70,482 | 372.92 | 81,054 | 428.86 | 87,420 | 462.54 | 93,740 | 495.98 |
| 12 | 13 | 71,540 | 378.52 | 82,270 | 435.29 | 88,731 | 469.47 | 95,148 | 503.43 |
| 13 | 14 | 71,540 | 378.52 | 82,270 | 435.29 | 88,731 | 469.47 | 95,148 | 503.43 |
| 14 | 15 | 71,540 | 378.52 | 82,270 | 435.29 | 88,731 | 469.47 | 95,148 | 503.43 |
| 15 | 16 | 72,616 | 384.21 | 83,509 | 441.85 | 90,068 | 476.55 | 96,581 | 511.01 |
| 16 | 17 | 72,616 | 384.21 | 83,509 | 441.85 | 90,068 | 476.55 | 96,581 | 511.01 |
| 17 | 18 | 72,616 | 384.21 | 83,509 | 441.85 | 90,068 | 476.55 | 96,581 | 511.01 |
| 18 | 19 | 73,716 | 390.03 | 84,773 | 448.54 | 91,431 | 483.76 | 98,043 | 518.74 |
| 19 | 20 | 73,716 | 390.03 | 84,773 | 448.54 | 91,431 | 483.76 | 98,043 | 518.74 |
| 20 | 21 | 73,716 | 390.03 | 84,773 | 448.54 | 91,431 | 483.76 | 98,043 | 518.74 |
| 21 | 22 | 74,837 | 395.97 | 86,065 | 455.37 | 92,822 | 491.12 | 99,535 | 526.64 |
| 22 | 23 | 74,837 | 395.97 | 86,065 | 455.37 | 92,822 | 491.12 | 99,535 | 526.64 |
| 23 | 24 | 74,837 | 395.97 | 86,065 | 455.37 | 92,822 | 491.12 | 99,535 | 526.64 |
| 24 | 25 | 75,981 | 402.01 | 87,377 | 462.31 | 94,241 | 498.63 | 101,055 | 534.69 |
| 25 | 26 | 75,981 | 402.01 | 87,377 | 462.31 | 94,241 | 498.63 | 101,055 | 534.69 |
| 26 | 27 | 75,981 | 402.01 | 87,377 | 462.31 | 94,241 | 498.63 | 101,055 | 534.69 |
| 27 | 28 | 77,148 | 408.19 | 88,721 | 469.42 | 95,687 | 506.28 | 102,606 | 542.89 |

Annual shown above is based upon 189 day contract.

Actual work days are specified by calendar.

All certified staff salary annualized and equally divided by twelve.

**Trussville City Schools
2024 - 2025
Salary Schedules**

Therapist, Occupational and Physical

| Exp | Step | BACHELORS | | MASTERS | | ED SP - AA | |
|-----|------|-----------|--------|---------|--------|------------|--------|
| | | Annual | Daily | Annual | Daily | Annual | Daily |
| 0 | 1 | 53,361 | 285.35 | 60,293 | 322.42 | 64,126 | 342.92 |
| 1 | 2 | 53,634 | 286.81 | 60,820 | 325.24 | 64,656 | 345.75 |
| 2 | 3 | 54,032 | 288.94 | 61,178 | 327.16 | 65,010 | 347.65 |
| 3 | 4 | 59,397 | 317.63 | 67,167 | 359.18 | 71,371 | 381.66 |
| 4 | 5 | 60,223 | 322.05 | 67,995 | 363.61 | 72,199 | 386.09 |
| 5 | 6 | 60,902 | 325.68 | 68,672 | 367.23 | 72,878 | 389.72 |
| 6 | 7 | 63,416 | 339.12 | 71,417 | 381.91 | 75,742 | 405.04 |
| 7 | 8 | 64,115 | 342.86 | 72,117 | 385.65 | 76,444 | 408.79 |
| 8 | 9 | 64,875 | 346.92 | 72,818 | 389.40 | 77,145 | 412.54 |
| 9 | 10 | 65,771 | 351.71 | 73,775 | 394.52 | 78,099 | 417.64 |
| 10 | 11 | 66,473 | 355.47 | 74,474 | 398.26 | 78,803 | 421.41 |
| 11 | 12 | 66,473 | 355.47 | 74,474 | 398.26 | 78,803 | 421.41 |
| 12 | 13 | 66,794 | 357.19 | 74,833 | 400.18 | 79,180 | 423.42 |
| 13 | 14 | 66,794 | 357.19 | 74,833 | 400.18 | 79,180 | 423.42 |
| 14 | 15 | 66,794 | 357.19 | 74,833 | 400.18 | 79,180 | 423.42 |
| 15 | 16 | 67,432 | 360.60 | 75,549 | 404.00 | 79,939 | 427.48 |
| 16 | 17 | 67,432 | 360.60 | 75,549 | 404.00 | 79,939 | 427.48 |
| 17 | 18 | 67,432 | 360.60 | 75,549 | 404.00 | 79,939 | 427.48 |
| 18 | 19 | 67,432 | 360.60 | 75,549 | 404.00 | 79,939 | 427.48 |
| 19 | 20 | 67,432 | 360.60 | 75,549 | 404.00 | 79,939 | 427.48 |
| 20 | 21 | 67,432 | 360.60 | 75,549 | 404.00 | 79,939 | 427.48 |

Annual shown above is based upon 187 day contract.
Actual work days are specified by calendar.

**Trussville City Schools
2024 - 2025
Salary Schedules**

PUBLIC SCHOOL NURSE

| Exp | Step | LPN | | RN-ASSN | | RN-BSN | | RN-MSN | | RN-DNP | |
|-----|------|--------|--------|---------|--------|--------|--------|--------|--------|--------|--------|
| | | Annual | Daily | Annual | Daily | Annual | Daily | Annual | Daily | Annual | Daily |
| 0 | 1 | 33,929 | 181.44 | 44,764 | 239.38 | 48,268 | 258.12 | 52,049 | 278.33 | 56,123 | 300.13 |
| 1 | 2 | 33,929 | 181.44 | 44,764 | 239.38 | 48,268 | 258.12 | 52,049 | 278.33 | 56,123 | 300.13 |
| 2 | 3 | 33,929 | 181.44 | 44,764 | 239.38 | 48,268 | 258.12 | 52,049 | 278.33 | 56,123 | 300.13 |
| 3 | 4 | 37,319 | 199.57 | 49,235 | 263.29 | 53,090 | 283.90 | 57,248 | 306.14 | 61,729 | 330.10 |
| 4 | 5 | 37,319 | 199.57 | 49,235 | 263.29 | 53,090 | 283.90 | 57,248 | 306.14 | 61,729 | 330.10 |
| 5 | 6 | 37,319 | 199.57 | 49,235 | 263.29 | 53,090 | 283.90 | 57,248 | 306.14 | 61,729 | 330.10 |
| 6 | 7 | 38,955 | 208.31 | 51,394 | 274.83 | 55,418 | 296.35 | 59,758 | 319.56 | 64,436 | 344.58 |
| 7 | 8 | 38,955 | 208.31 | 51,394 | 274.83 | 55,418 | 296.35 | 59,758 | 319.56 | 64,436 | 344.58 |
| 8 | 9 | 38,955 | 208.31 | 51,394 | 274.83 | 55,418 | 296.35 | 59,758 | 319.56 | 64,436 | 344.58 |
| 9 | 10 | 40,131 | 214.60 | 52,945 | 283.13 | 57,091 | 305.30 | 61,561 | 329.20 | 66,382 | 354.98 |
| 10 | 11 | 40,532 | 216.75 | 53,475 | 285.96 | 57,662 | 308.35 | 62,176 | 332.49 | 67,045 | 358.53 |
| 11 | 12 | 40,937 | 218.91 | 54,009 | 288.82 | 58,238 | 311.43 | 62,798 | 335.82 | 67,715 | 362.11 |
| 12 | 13 | 41,347 | 221.11 | 54,550 | 291.71 | 58,821 | 314.55 | 63,427 | 339.18 | 68,393 | 365.74 |
| 13 | 14 | 41,760 | 223.31 | 55,095 | 294.63 | 59,409 | 317.69 | 64,061 | 342.57 | 69,076 | 369.39 |
| 14 | 15 | 42,178 | 225.55 | 55,646 | 297.57 | 60,004 | 320.87 | 64,702 | 346.00 | 69,768 | 373.09 |
| 15 | 16 | 42,600 | 227.81 | 56,203 | 300.55 | 60,603 | 324.08 | 65,349 | 349.46 | 70,466 | 376.82 |
| 16 | 17 | 43,026 | 230.08 | 56,764 | 303.55 | 61,209 | 327.32 | 66,002 | 352.95 | 71,169 | 380.59 |
| 17 | 18 | 43,456 | 232.39 | 57,332 | 306.59 | 61,821 | 330.59 | 66,662 | 356.48 | 71,881 | 384.39 |
| 18 | 19 | 43,891 | 234.71 | 57,905 | 309.65 | 62,439 | 333.90 | 67,328 | 360.04 | 72,601 | 388.24 |
| 19 | 20 | 44,329 | 237.05 | 58,485 | 312.75 | 63,064 | 337.24 | 68,001 | 363.64 | 73,327 | 392.12 |
| 20 | 21 | 44,772 | 239.42 | 59,069 | 315.88 | 63,694 | 340.61 | 68,682 | 367.28 | 74,059 | 396.04 |
| 21 | 22 | 45,221 | 241.82 | 59,661 | 319.04 | 64,331 | 344.02 | 69,369 | 370.96 | 74,801 | 400.00 |
| 22 | 23 | 45,673 | 244.24 | 60,257 | 322.23 | 64,974 | 347.45 | 70,062 | 374.66 | 75,547 | 404.00 |
| 23 | 24 | 46,130 | 246.68 | 60,859 | 325.45 | 65,625 | 350.93 | 70,763 | 378.41 | 75,569 | 404.11 |
| 24 | 25 | 46,591 | 249.15 | 61,468 | 328.71 | 66,282 | 354.45 | 71,471 | 382.20 | 77,067 | 412.12 |
| 25 | 26 | 47,057 | 251.64 | 62,082 | 331.99 | 66,944 | 357.99 | 72,185 | 386.02 | 77,837 | 416.24 |
| 26 | 27 | 47,527 | 254.15 | 62,702 | 335.31 | 67,613 | 361.57 | 72,907 | 389.87 | 78,615 | 420.40 |
| 27 | 28 | 48,002 | 256.70 | 63,331 | 338.67 | 68,290 | 365.19 | 73,637 | 393.78 | 79,403 | 424.61 |
| 28 | 29 | 48,483 | 259.27 | 63,963 | 342.05 | 68,972 | 368.84 | 74,372 | 397.71 | 80,195 | 428.85 |
| 29 | 30 | 48,967 | 261.86 | 64,604 | 345.47 | 69,662 | 372.52 | 75,117 | 401.69 | 80,998 | 433.15 |
| 30 | 31 | 49,457 | 264.47 | 65,249 | 348.93 | 70,358 | 376.24 | 75,867 | 405.70 | 81,807 | 437.47 |
| 31 | 32 | 49,951 | 267.12 | 65,901 | 352.41 | 71,061 | 380.01 | 76,625 | 409.76 | 82,625 | 441.85 |
| 32 | 33 | 50,451 | 269.79 | 66,561 | 355.94 | 71,773 | 383.81 | 77,393 | 413.86 | 83,452 | 446.27 |
| 33 | 34 | 50,955 | 272.49 | 67,226 | 359.50 | 72,489 | 387.64 | 78,166 | 418.00 | 84,287 | 450.73 |
| 34 | 35 | 51,464 | 275.21 | 67,898 | 363.09 | 73,215 | 391.52 | 78,947 | 422.18 | 85,129 | 455.24 |
| 35 | 36 | 51,979 | 277.96 | 68,578 | 366.73 | 73,947 | 395.44 | 79,737 | 426.40 | 85,981 | 459.79 |

Annual shown above is based upon 187 day contract.
Actual work days are specified by calendar.

Nurse Substitutes are paid \$175.00 per day, \$25.00 an hour.

**Trussville City Schools
2024 - 2025
Salary Schedules**

JOB DEVELOPMENT COACH

| Exp | Step | | |
|-----|------|--------|--------|
| | | Annual | Daily |
| 0 | 1 | 52,688 | 281.75 |
| 1 | 2 | 53,321 | 285.14 |
| 2 | 3 | 53,960 | 288.56 |
| 3 | 4 | 54,605 | 292.01 |
| 4 | 5 | 55,429 | 296.41 |
| 5 | 6 | 56,116 | 300.09 |
| 6 | 7 | 58,482 | 312.74 |
| 7 | 8 | 59,184 | 316.49 |
| 8 | 9 | 59,855 | 320.08 |
| 9 | 10 | 60,839 | 325.34 |
| 10 | 11 | 61,540 | 329.09 |
| 11 | 12 | 61,540 | 329.09 |
| 12 | 13 | 61,836 | 330.67 |
| 13 | 14 | 61,836 | 330.67 |
| 14 | 15 | 61,836 | 330.67 |
| 15 | 16 | 63,882 | 341.61 |
| 16 | 17 | 63,882 | 341.61 |
| 17 | 18 | 63,882 | 341.61 |
| 18 | 19 | 63,882 | 341.61 |
| 19 | 20 | 63,882 | 341.61 |
| 20 | 21 | 63,882 | 341.61 |
| 21 | 22 | 63,882 | 341.61 |
| 22 | 23 | 63,882 | 341.61 |
| 23 | 24 | 63,882 | 341.61 |
| 24 | 25 | 64,607 | 345.49 |
| 25 | 26 | 64,607 | 345.49 |
| 26 | 27 | 64,607 | 345.49 |
| 27 | 28 | 65,333 | 349.37 |

Annual shown above is based upon 187 day contract.
Actual work days are specified by calendar.
All certified staff salary annualized and equally divided by twelve.

Nine month positions are 187 days

**Trussville City Schools
2024 - 2025
Salary Schedules**

SCHOOL PSYCHOLOGIST

| Exp | Step | MASTERS | | ED SP - AA | | DOCTORAL | |
|-----|------|---------|--------|------------|--------|----------|--------|
| | | Annual | Daily | Annual | Daily | Annual | Daily |
| 0 | 1 | 70,438 | 348.70 | 76,405 | 378.24 | 82,485 | 408.34 |
| 1 | 2 | 70,863 | 350.81 | 76,832 | 380.36 | 82,909 | 410.44 |
| 2 | 3 | 71,295 | 352.95 | 77,258 | 382.47 | 83,340 | 412.57 |
| 3 | 4 | 71,721 | 355.06 | 77,683 | 384.57 | 83,762 | 414.66 |
| 4 | 5 | 72,539 | 359.11 | 78,500 | 388.62 | 84,579 | 418.71 |
| 5 | 6 | 75,604 | 374.28 | 81,752 | 404.71 | 88,007 | 435.68 |
| 6 | 7 | 76,451 | 378.47 | 82,591 | 408.87 | 88,854 | 439.87 |
| 7 | 8 | 77,327 | 382.81 | 83,470 | 413.22 | 89,727 | 444.19 |
| 8 | 9 | 78,244 | 387.35 | 84,386 | 417.75 | 90,644 | 448.73 |
| 9 | 10 | 79,088 | 391.52 | 85,228 | 421.92 | 91,488 | 452.91 |
| 10 | 11 | 79,965 | 395.87 | 86,111 | 426.29 | 92,366 | 457.26 |
| 11 | 12 | 80,349 | 397.77 | 86,524 | 428.34 | 92,809 | 459.45 |
| 12 | 13 | 80,349 | 397.77 | 86,524 | 428.34 | 92,809 | 459.45 |
| 13 | 14 | 80,349 | 397.77 | 86,524 | 428.34 | 92,809 | 459.45 |
| 14 | 15 | 81,119 | 401.58 | 87,351 | 432.43 | 93,699 | 463.86 |
| 15 | 16 | 81,119 | 401.58 | 87,351 | 432.43 | 93,699 | 463.86 |
| 16 | 17 | 81,119 | 401.58 | 87,351 | 432.43 | 93,699 | 463.86 |
| 17 | 18 | 81,119 | 401.58 | 87,351 | 432.43 | 93,699 | 463.86 |
| 18 | 19 | 81,119 | 401.58 | 87,351 | 432.43 | 93,699 | 463.86 |
| 19 | 20 | 81,119 | 401.58 | 87,351 | 432.43 | 93,699 | 463.86 |
| 20 | 21 | 81,119 | 401.58 | 87,351 | 432.43 | 93,699 | 463.86 |
| 21 | 22 | 81,119 | 401.58 | 87,351 | 432.43 | 93,699 | 463.86 |
| 22 | 23 | 81,119 | 401.58 | 87,351 | 432.43 | 93,699 | 463.86 |
| 23 | 24 | 81,852 | 405.21 | 88,085 | 436.06 | 94,434 | 467.50 |
| 24 | 25 | 81,852 | 405.21 | 88,085 | 436.06 | 94,434 | 467.50 |
| 25 | 26 | 81,852 | 405.21 | 88,085 | 436.06 | 94,434 | 467.50 |
| 26 | 27 | 82,586 | 408.84 | 88,819 | 439.70 | 95,167 | 471.12 |
| 27 | 28 | 82,586 | 408.84 | 88,819 | 439.70 | 95,167 | 471.12 |

Annual shown above is based upon 202 day contract.
Actual work days are specified by calendar.
All certified staff salary annualized and equally divided by twelve.

**Trussville City Schools
2023 - 2024
Salary Schedules**

Administrative Personnel

Salaries are prorated over a twelve month period regardless of whether assignments are 9, 10, or 12 month positions.

Salary for principals is determined by their contract.

Assistant Principals will receive an annual activity supplement based on the following schedule:

| <u>School</u> | <u>Supplement</u> |
|--------------------|-------------------|
| High | \$2,040 |
| Middle/Junior/High | \$1,530 |
| Elementary | \$1,020 |

The following Conversion Table may need to be utilized to convert teaching or administrative experience to administrative steps:

Conversion Table

| <u>Experience (in years)</u> | <u>Step Level</u> |
|------------------------------|-------------------|
| 0-2 years | 1 |
| 3-5 years | 2 |
| 6-8 years | 3 |
| 9-11 years | 4 |
| 12-14 years | 5 |
| 15-17 years | 6 |
| 18-20 years | 7 |
| 21-23 years | 8 |
| 24-26 years | 9 |
| 27+ years | 10 |

Trussville City Schools
2024 - 2025
Salary Schedules

Assistant Principal

| Exp | Step | Level | High School | Middle School | Elementary |
|-----|------|-------------|-------------|---------------|------------|
| 0 | 1 | Masters | 87,663 | 83,161 | 78,653 |
| 1 | 2 | Masters | 88,446 | 83,937 | 79,430 |
| 2 | 3 | Masters | 89,222 | 84,716 | 80,211 |
| 3 | 4 | Masters | 90,003 | 85,499 | 80,994 |
| 4 | 5 | Masters | 90,785 | 86,280 | 81,774 |
| 5 | 6 | Masters | 91,561 | 87,057 | 82,556 |
| 6 | 7 | Masters | 95,087 | 90,447 | 85,808 |
| 7 | 8 | Masters | 95,888 | 91,248 | 86,611 |
| 8 | 9 | Masters | 96,690 | 92,054 | 87,418 |
| 9 | 10 | Masters | 97,494 | 92,857 | 88,220 |
| 10 | 11 | Masters | 98,299 | 93,661 | 89,021 |
| 11 | 12 | Masters | 98,299 | 93,661 | 89,021 |
| 12 | 13 | Masters | 98,773 | 94,110 | 89,450 |
| 13 | 14 | Masters | 98,773 | 94,110 | 89,450 |
| 14 | 15 | Masters | 98,773 | 94,110 | 89,450 |
| 15 | 16 | Masters | 99,718 | 95,011 | 90,306 |
| | | | | | |
| 0 | 1 | Ed.S/A.A. | 92,138 | 87,636 | 83,128 |
| 1 | 2 | Ed.S/A.A. | 92,918 | 88,410 | 83,905 |
| 2 | 3 | Ed.S/A.A. | 93,694 | 89,190 | 84,685 |
| 3 | 4 | Ed.S/A.A. | 94,476 | 89,973 | 85,468 |
| 4 | 5 | Ed.S/A.A. | 95,260 | 90,755 | 86,249 |
| 5 | 6 | Ed.S/A.A. | 96,036 | 91,532 | 87,031 |
| 6 | 7 | Ed.S/A.A. | 99,692 | 95,055 | 90,415 |
| 7 | 8 | Ed.S/A.A. | 100,496 | 95,856 | 91,219 |
| 8 | 9 | Ed.S/A.A. | 101,298 | 96,662 | 92,026 |
| 9 | 10 | Ed.S/A.A. | 102,102 | 97,465 | 92,826 |
| 10 | 11 | Ed.S/A.A. | 102,907 | 98,269 | 93,629 |
| 11 | 12 | Ed.S/A.A. | 102,907 | 98,269 | 93,629 |
| 12 | 13 | Ed.S/A.A. | 103,400 | 98,737 | 94,077 |
| 13 | 14 | Ed.S/A.A. | 103,400 | 98,737 | 94,077 |
| 14 | 15 | Ed.S/A.A. | 103,400 | 98,737 | 94,077 |
| 15 | 16 | Ed.S/A.A. | 104,389 | 99,681 | 94,977 |
| | | | | | |
| 0 | 1 | Ed.D./Ph.D. | 98,101 | 93,599 | 89,091 |
| 1 | 2 | Ed.D./Ph.D. | 98,884 | 94,375 | 89,871 |
| 2 | 3 | Ed.D./Ph.D. | 99,659 | 95,154 | 90,649 |
| 3 | 4 | Ed.D./Ph.D. | 100,440 | 95,937 | 91,432 |
| 4 | 5 | Ed.D./Ph.D. | 101,223 | 96,718 | 92,211 |
| 5 | 6 | Ed.D./Ph.D. | 101,999 | 97,495 | 92,994 |
| 6 | 7 | Ed.D./Ph.D. | 105,820 | 101,184 | 96,542 |
| 7 | 8 | Ed.D./Ph.D. | 106,625 | 101,982 | 97,346 |
| 8 | 9 | Ed.D./Ph.D. | 107,424 | 102,789 | 98,152 |
| 9 | 10 | Ed.D./Ph.D. | 108,229 | 103,591 | 98,954 |
| 10 | 11 | Ed.D./Ph.D. | 109,034 | 104,395 | 99,756 |
| 11 | 12 | Ed.D./Ph.D. | 109,034 | 104,395 | 99,756 |
| 12 | 13 | Ed.D./Ph.D. | 109,553 | 104,891 | 100,229 |
| 13 | 14 | Ed.D./Ph.D. | 109,553 | 104,891 | 100,229 |
| 14 | 15 | Ed.D./Ph.D. | 109,553 | 104,891 | 100,229 |
| 15 | 16 | Ed.D./Ph.D. | 110,602 | 105,895 | 101,191 |

Trussville City Schools
2023 - 2024
Salary Schedules

Duty Hours for Classified Personnel

Classified personnel shifts will be determined by director/principal in accordance with appropriate salary schedule duty hours and approved by superintendent.

Classified Personnel

Experience Credit:

- a. Credit may be awarded for verifiable related work experience in other school systems. If submitted after the date of hire, it will be credited on the payroll following the submission and approval.
- b. Credit for military experience (maximum of two years) may be awarded with documentation provided. If submitted after the date of hire, it will be credited on the payroll following the submission and approval.
- c. Salary steps may be awarded for verifiable outside experience related to assigned duties. If submitted after the date of hire, it will be credited on the payroll following the submission and approval. The following experience steps conversion table is utilized to convert work experience to steps on the salary schedule. Once placed in a management position, the following conversion table may need to be utilized to convert initial management experience to steps on an advanced management position.

Conversion Table

| <u>Experience (in years)</u> | <u>Step Level</u> |
|------------------------------|-------------------|
| 0-2 years | 1 |
| 3-5 years | 2 |
| 6-8 years | 3 |
| 9-11 years | 4 |
| 12-14 years | 5 |
| 15-17 years | 6 |
| 18-20 years | 7 |
| 21-23 years | 8 |
| 24-26 years | 9 |
| 27+ years | 10 |

**Trussville City Schools
2024 - 2025
Salary Schedules**

School Support

| | | A | | B | | C | | D | | E | | F | | G | |
|-----|------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| Exp | Step | Annual | Hourly | Annual | Hourly | Annual | Hourly | Annual | Hourly | Annual | Hourly | Annual | Hourly | Annual | Hourly |
| 0 | 1 | 21,414 | 16.36 | 23,410 | 17.88 | 30,909 | 22.04 | 33,384 | 22.04 | 39,677 | 22.04 | 41,488 | 23.05 | 42,481 | 23.60 |
| 1 | 2 | 21,717 | 16.59 | 23,710 | 18.11 | 31,701 | 22.60 | 34,234 | 22.60 | 40,690 | 22.60 | 42,501 | 23.61 | 43,602 | 24.22 |
| 2 | 3 | 22,023 | 16.82 | 24,015 | 18.35 | 32,492 | 23.17 | 35,104 | 23.17 | 41,706 | 23.17 | 43,517 | 24.18 | 44,720 | 24.84 |
| 3 | 4 | 22,323 | 17.05 | 24,318 | 18.58 | 33,282 | 23.73 | 35,953 | 23.73 | 42,722 | 23.73 | 44,533 | 24.74 | 45,844 | 25.47 |
| 4 | 5 | 22,624 | 17.28 | 24,618 | 18.81 | 34,074 | 24.30 | 36,802 | 24.30 | 43,735 | 24.30 | 45,546 | 25.30 | 46,964 | 26.09 |
| 5 | 6 | 22,929 | 17.52 | 24,924 | 19.04 | 34,865 | 24.86 | 37,672 | 24.86 | 44,753 | 24.86 | 46,563 | 25.87 | 48,086 | 26.71 |
| 6 | 7 | 23,229 | 17.75 | 25,223 | 19.27 | 35,619 | 25.40 | 38,482 | 25.40 | 45,719 | 25.40 | 47,576 | 26.43 | 49,207 | 27.34 |
| 7 | 8 | 23,534 | 17.98 | 25,528 | 19.50 | 36,447 | 25.99 | 39,371 | 25.99 | 46,781 | 25.99 | 48,590 | 26.99 | 50,330 | 27.96 |
| 8 | 9 | 23,838 | 18.21 | 25,832 | 19.73 | 37,238 | 26.55 | 40,219 | 26.55 | 47,796 | 26.55 | 49,606 | 27.56 | 51,450 | 28.58 |
| 9 | 10 | 24,138 | 18.44 | 26,132 | 19.96 | 38,029 | 27.12 | 41,089 | 27.12 | 48,811 | 27.12 | 50,622 | 28.12 | 52,570 | 29.21 |
| 10 | 11 | 24,439 | 18.67 | 26,434 | 20.19 | 38,821 | 27.68 | 41,939 | 27.68 | 49,825 | 27.68 | 51,636 | 28.69 | 53,693 | 29.83 |

- A - Instructional Assistant, 187 days, 7 hours
- B - Exceptional Education Assistant, 187 days, 7 hours
- C - Office Assistant and Registrar, 187 days, 7.5 hours
- D - Office Assistant and Registrar, 202 days, 7.5 hours
- E - Office Assistant and Registrar, 240 days, 7.5 hours
- F - Office Coordinator, Elementary School, 240 days, 7.5 hours
- G - Office Coordinator, High/Jr/Middle School, 240 days, 7.5 hours

Classified Interpreter, Therapy Assistant

| | | A | | B | | C | | D |
|-----|------|--------|--------|--------|--------|--------|--------|--------|
| Exp | Step | Annual | Hourly | Annual | Hourly | Annual | Hourly | Hourly |
| 0 | 1 | 28,768 | 20.51 | 34,264 | 24.43 | 37,135 | 26.48 | 25.01 |
| 1 | 2 | 29,427 | 20.98 | 34,945 | 24.92 | 37,665 | 26.86 | 25.35 |
| 2 | 3 | 30,084 | 21.45 | 35,354 | 25.21 | 38,343 | 27.34 | 25.75 |
| 3 | 4 | 30,742 | 21.92 | 36,032 | 25.69 | 39,026 | 27.83 | 26.08 |
| 4 | 5 | 31,405 | 22.39 | 36,712 | 26.18 | 39,704 | 28.31 | 26.43 |
| 5 | 6 | 32,062 | 22.86 | 37,391 | 26.66 | 40,385 | 28.79 | 26.76 |
| 6 | 7 | 32,718 | 23.33 | 38,073 | 27.15 | 41,062 | 29.28 | 27.07 |
| 7 | 8 | 33,376 | 23.80 | 38,751 | 27.63 | 41,746 | 29.77 | 27.55 |
| 8 | 9 | 34,033 | 24.27 | 39,433 | 28.12 | 42,423 | 30.25 | 27.88 |
| 9 | 10 | 34,695 | 24.74 | 40,108 | 28.60 | 43,103 | 30.73 | 28.18 |
| 10 | 11 | 35,354 | 25.21 | 40,792 | 29.08 | 43,783 | 31.22 | 28.35 |

- Sign Language Interpreter, 187 days, 7.5 days a day,
- A - Skill Level I as defined in job description
- B - Skill Level II as defined in job description
- C - Skill Level III as defined in job description
- D - PT or Cota Therapy Assistant, hourly rate

**Trussville City Schools
2024 - 2025
Salary Schedules**

Central Support

| Exp | Step | A | | B | | C | | D | | E | |
|-----|------|--------|--------|--------|--------|--------|--------|--------|--------|---------|--------|
| | | Annual | Hourly | Annual | Hourly | Annual | Hourly | Annual | Hourly | Annual | Hourly |
| 0 | 1 | 39,677 | 22.04 | 46,664 | 24.30 | 49,623 | 25.85 | 57,579 | 29.99 | 80,853 | 42.11 |
| 1 | 2 | 40,690 | 22.60 | 47,914 | 24.95 | 52,493 | 27.34 | 59,179 | 30.82 | 83,279 | 43.37 |
| 2 | 3 | 41,706 | 23.17 | 49,137 | 25.59 | 55,365 | 28.84 | 60,778 | 31.66 | 85,777 | 44.68 |
| 3 | 4 | 42,722 | 23.73 | 50,357 | 26.23 | 58,237 | 30.33 | 62,378 | 32.49 | 88,350 | 46.02 |
| 4 | 5 | 43,735 | 24.30 | 51,606 | 26.88 | 61,105 | 31.83 | 63,976 | 33.32 | 91,001 | 47.40 |
| 5 | 6 | 44,753 | 24.86 | 52,827 | 27.51 | 63,976 | 33.32 | 65,576 | 34.15 | 93,731 | 48.82 |
| 6 | 7 | 45,719 | 25.40 | 54,048 | 28.15 | 66,848 | 34.82 | 67,176 | 34.99 | 96,543 | 50.28 |
| 7 | 8 | 46,781 | 25.99 | 55,298 | 28.80 | 69,718 | 36.31 | 68,775 | 35.82 | 99,439 | 51.79 |
| 8 | 9 | 47,796 | 26.55 | 56,518 | 29.44 | 72,589 | 37.81 | 70,375 | 36.65 | 102,422 | 53.35 |
| 9 | 10 | 48,811 | 27.12 | 57,767 | 30.09 | 75,461 | 39.30 | 71,975 | 37.49 | 105,495 | 54.95 |
| 10 | 11 | 49,825 | 27.68 | 58,989 | 30.72 | 78,333 | 40.80 | 73,573 | 38.32 | 108,660 | 56.59 |

- A - Office Assistant and Registrar, 240 days, 7.5 hours
- B - Secretary to Director/Bookkeeper, 240 days, 8 hours
- C - Accountant, 240 days, 8 hours
- D - Administrative Assistant to Superintendent, 240 days, 8 hours
- E - Admin Asst/PIO to Superintendent, 240 days, 8 hours

**Trussville City Schools
2024 - 2025
Salary Schedules**

CUSTODIAL, MAINTENANCE, TRANSPORTATION

| | | A | | B | | C | | D | | E | | F | | G | |
|-----|------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| Exp | Step | Annual | Hourly | Annual | Hourly | Annual | Hourly | Annual | Hourly | Annual | Hourly | Annual | Hourly | Annual | Hourly |
| 0 | 1 | 24,113 | 15.30 | 29,376 | 15.30 | 33,925 | 17.67 | 51,458 | 26.80 | 60,082 | 31.29 | 65,468 | 34.10 | 65,468 | 34.10 |
| 1 | 2 | 26,010 | 16.50 | 31,687 | 16.50 | 34,959 | 18.21 | 51,984 | 27.08 | 60,297 | 31.40 | 65,798 | 34.27 | 65,798 | 34.27 |
| 2 | 3 | 26,348 | 16.72 | 32,098 | 16.72 | 35,993 | 18.75 | 52,505 | 27.35 | 60,517 | 31.52 | 66,071 | 34.41 | 66,071 | 34.41 |
| 3 | 4 | 27,344 | 17.35 | 33,312 | 17.35 | 37,027 | 19.29 | 53,074 | 27.64 | 60,843 | 31.69 | 66,343 | 34.55 | 66,343 | 34.55 |
| 4 | 5 | 28,067 | 17.81 | 34,193 | 17.81 | 38,063 | 19.82 | 53,591 | 27.91 | 61,060 | 31.80 | 66,560 | 34.67 | 66,560 | 34.67 |
| 5 | 6 | 28,743 | 18.24 | 35,017 | 18.24 | 39,099 | 20.36 | 54,135 | 28.20 | 61,333 | 31.94 | 66,832 | 34.81 | 66,832 | 34.81 |
| 6 | 7 | 29,434 | 18.68 | 35,858 | 18.68 | 40,133 | 20.90 | 54,655 | 28.47 | 61,554 | 32.06 | 67,050 | 34.92 | 67,050 | 34.92 |
| 7 | 8 | 30,108 | 19.10 | 36,681 | 19.10 | 41,167 | 21.44 | 55,063 | 28.68 | 61,825 | 32.20 | 67,321 | 35.06 | 67,321 | 35.06 |
| 8 | 9 | 30,784 | 19.53 | 37,503 | 19.53 | 42,201 | 21.98 | 55,714 | 29.02 | 62,041 | 32.31 | 67,594 | 35.20 | 67,594 | 35.20 |
| 9 | 10 | 31,475 | 19.97 | 38,346 | 19.97 | 43,236 | 22.52 | 56,203 | 29.27 | 62,202 | 32.40 | 67,814 | 35.32 | 67,814 | 35.32 |
| 10 | 11 | 32,183 | 20.42 | 39,207 | 20.42 | 45,031 | 23.45 | 56,804 | 29.59 | 62,421 | 32.51 | 68,085 | 35.46 | 68,085 | 35.46 |

A - Regular School Custodian

Annual shown to be calculated as hourly rate x 197 days x 8 hours.

All custodians less than 8 hours to be calculated as hourly rate x 197 days x hours per day.

B - Regular School Custodian, 240 days, 8 hours a day.

C - Head Custodian, 240 days, 8 hours a day.

D - Maintenance Technician, 240 days, 8 hours a day.

E - Certified Technician, 240 days, 8 hours a day.

F - Maintenance Specialist, 240 days, 8 hours a day.

G - Lead Mechanic, 240 days, 8 hours a day.

**Trussville City Schools
2024 - 2025
Salary Schedules**

TECHNOLOGY

| Exp | Step | A | | B | | C | | D | |
|-----|------|--------|--------|--------|--------|--------|--------|---------|--------|
| | | Annual | Hourly | Annual | Hourly | Annual | Hourly | Annual | Hourly |
| 0 | 1 | 38,082 | 19.83 | 60,651 | 31.59 | 74,082 | 38.58 | 87,730 | 45.69 |
| 1 | 2 | 41,128 | 21.42 | 62,022 | 32.30 | 75,452 | 39.30 | 89,045 | 46.38 |
| 2 | 3 | 44,175 | 23.01 | 63,394 | 33.02 | 76,824 | 40.01 | 90,362 | 47.06 |
| 3 | 4 | 45,045 | 23.46 | 64,765 | 33.73 | 78,196 | 40.73 | 91,678 | 47.75 |
| 4 | 5 | 45,916 | 23.91 | 66,134 | 34.45 | 79,565 | 41.44 | 92,993 | 48.43 |
| 5 | 6 | 46,787 | 24.37 | 67,506 | 35.16 | 80,936 | 42.15 | 94,311 | 49.12 |
| 6 | 7 | 47,658 | 24.82 | 68,878 | 35.87 | 82,308 | 42.87 | 95,625 | 49.80 |
| 7 | 8 | 48,529 | 25.28 | 70,248 | 36.59 | 83,679 | 43.58 | 96,941 | 50.49 |
| 8 | 9 | 49,400 | 25.73 | 71,619 | 37.30 | 85,049 | 44.30 | 98,258 | 51.18 |
| 9 | 10 | 50,271 | 26.18 | 72,989 | 38.02 | 86,419 | 45.01 | 99,573 | 51.86 |
| 10 | 11 | 51,098 | 26.61 | 74,360 | 38.73 | 87,791 | 45.72 | 100,888 | 52.55 |

All Technology positions listed: Twelve month, 240 days, 8 hours

- A - PC Technician
- B - Senior Support Technician
- C - Network Administrator/Data Specialist
- D - Network Manager

College Degree Supplement
 BS in technology field \$1,500
 MS in technology field \$2,500

**Trussville City Schools
2024 - 2025
Salary Schedules**

CHILD NUTRITION PROGRAM

| Exp | Step | A | | B | | C | | D | | E | | F | | G | |
|-----|------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| | | Annual | Hourly | Annual | Hourly | Annual | Hourly | Annual | Hourly | Annual | Hourly | Annual | Hourly | Annual | Hourly |
| 0 | 1 | 32,310 | 22.55 | 35,078 | 24.49 | 39,181 | 27.35 | 25,447 | 17.95 | 28,252 | 19.93 | 30,669 | 21.64 | 19,501 | 17.66 |
| 1 | 2 | 32,770 | 22.88 | 35,541 | 24.81 | 39,649 | 27.68 | 25,837 | 18.23 | 28,553 | 20.14 | 31,019 | 21.88 | 19,677 | 17.82 |
| 2 | 3 | 33,233 | 23.20 | 36,002 | 25.13 | 40,114 | 28.00 | 26,223 | 18.50 | 28,852 | 20.35 | 31,384 | 22.14 | 19,825 | 17.96 |
| 3 | 4 | 33,696 | 23.52 | 36,464 | 25.45 | 40,583 | 28.33 | 26,610 | 18.77 | 29,150 | 20.56 | 31,750 | 22.40 | 19,999 | 18.12 |
| 4 | 5 | 34,157 | 23.84 | 36,924 | 25.78 | 41,048 | 28.66 | 26,996 | 19.04 | 29,449 | 20.78 | 32,113 | 22.65 | 20,178 | 18.28 |
| 5 | 6 | 34,620 | 24.17 | 37,391 | 26.10 | 41,519 | 28.98 | 27,383 | 19.32 | 29,750 | 20.99 | 32,480 | 22.91 | 20,354 | 18.44 |
| 6 | 7 | 35,310 | 24.65 | 38,078 | 26.58 | 42,214 | 29.47 | 27,769 | 19.59 | 30,051 | 21.20 | 32,846 | 23.17 | 20,608 | 18.67 |
| 7 | 8 | 35,773 | 24.97 | 38,541 | 26.90 | 42,680 | 29.79 | 28,154 | 19.86 | 30,351 | 21.41 | 33,212 | 23.43 | 20,795 | 18.84 |
| 8 | 9 | 36,232 | 25.29 | 39,004 | 27.23 | 43,145 | 30.12 | 28,543 | 20.14 | 30,651 | 21.62 | 33,574 | 23.69 | 20,984 | 19.01 |
| 9 | 10 | 36,692 | 25.61 | 39,466 | 27.55 | 43,613 | 30.45 | 28,929 | 20.41 | 30,950 | 21.83 | 33,943 | 23.95 | 21,173 | 19.18 |
| 10 | 11 | 37,155 | 25.94 | 39,928 | 27.87 | 44,080 | 30.77 | 29,317 | 20.68 | 31,261 | 22.05 | 34,306 | 24.20 | 21,363 | 19.35 |

- A - Café Mgr (501-1000 enrollment), 191 days, 7.5 hours
- B - Café Mgr (1001-1500 enrollment), 191 days, 7.5 hours
- C - Café Mgr (1501+ enrollment), 191 days, 7.5 hours
- D - Asst Café Mgr (501-1000 enrollment), 189 days, 7.5 hours
- E - Asst Café Mgr (1001-1500 enrollment), 189 days, 7.5 hours
- F - Asst Café Mgr (1501+ enrollment), 189 days, 7.5 hours
- G - Café Assistant, 184 days, 6 hours

All Café employees will be provided uniforms at no cost and lunch at no cost.

Enrollment calculated once a year by Supervisor and Board approved placement. Subject to change with enrollment changes or school reassignment annually.

Supplements for Child Nutrition employees are based on American School Food Service Association certification as follows:

- Level 1 Certification \$510
- Level 2 Certification \$1,020
- Level 3 Certification \$1,530
- Level 4 Certification \$2,040

The supplements as outlined are not paid as a part of any contractual obligation and may be terminated or modified at any time by the Board of Education with or without cause. Certification placement will be determined annually prior to the beginning of the school year.

CNP substitute pay to \$15.00 an hour.

**Trussville City Schools
2024 - 2025
Salary Schedules**

BUS DRIVER, BUS AIDE

| Exp | Step | A | | B | |
|-----|------|--------|--------|--------|-------|
| | | Annual | Daily | Annual | Daily |
| 0 | 1 | 16,727 | 89.93 | 14,631 | 78.66 |
| 1 | 2 | 17,003 | 91.41 | 14,846 | 79.82 |
| 2 | 3 | 17,282 | 92.91 | 15,078 | 81.07 |
| 3 | 4 | 17,561 | 94.41 | 15,283 | 82.17 |
| 4 | 5 | 17,839 | 95.91 | 15,475 | 83.20 |
| 5 | 6 | 18,117 | 97.40 | 15,690 | 84.35 |
| 6 | 7 | 18,396 | 98.90 | 15,895 | 85.46 |
| 7 | 8 | 18,673 | 100.39 | 16,127 | 86.70 |
| 8 | 9 | 18,947 | 101.87 | 16,343 | 87.87 |
| 9 | 10 | 19,229 | 103.38 | 16,547 | 88.96 |
| 10 | 11 | 19,505 | 104.87 | 16,749 | 90.05 |

A - Bus Driver, Regular Route, 186 days

B - Bus Aide, Exceptional Education, 186 days

FIELD TRIPS - Pay is \$25.00 per hour. Two Hour Minimum

The Transportation Department will assign School to School Trips to bus drivers on an annual basis.

Substitute Bus Drivers - daily rate - \$77.00

Substitute Bus Aides - daily rate - \$63.00

Bus Driver, Exceptional Education Route, 186 days - Grandfathered

| Exp | Step | Annual |
|-----|------|--------|
| 0 | 1 | 22,867 |
| 1 | 2 | 23,163 |
| 2 | 3 | 23,460 |
| 3 | 4 | 23,755 |
| 4 | 5 | 24,052 |
| 5 | 6 | 24,349 |
| 6 | 7 | 24,645 |
| 7 | 8 | 24,945 |
| 8 | 9 | 25,240 |
| 9 | 10 | 25,540 |
| 10 | 11 | 25,823 |

**Trussville City Schools
2024 - 2025
Salary Schedules**

Substitute Personnel

Substitute teacher pay is based on a 7 hour work day. Less than 7 hours work day will receive the appropriate hourly rate based on the rates given below.

*Daily rates are effective date transcripts or certifications are RECEIVED at board office.
Rate adjustments will not be made retroactive.*

Definition - Substitute Teacher - a person employed on a temporary basis to fill-in for a regular teacher who is out on paid or unpaid leave status.

| Education | Daily Rate | Hourly Rate |
|--|------------|-------------|
| High School (less than 4 years Academic College) | \$ 84.00 | \$ 12.00 |
| Academic College (4 years) or expired certificate or out of state teaching certificate | \$ 88.00 | \$ 12.57 |
| Current/Valid Alabama Teacher's Certificate or RSA Retired with expired or current teaching certificate | \$ 95.00 | \$ 13.57 |

Substitute teachers are paid for days actually worked in accordance with the pay scale established by the Trussville City Schools. Substitute teachers are not eligible for employee benefits (insurance and leave). However, a substitute teacher working more than 20 consecutive days for the same teacher will be paid an extended rate of pay starting on the 21st day. To receive the extended rate of pay, the long-term substitute must be 4th year student intern enrolled in approve teacher education program or hold an Alabama Teacher Certificate. Extended rate of pay will be from the certified salary schedule, Bachelor degree, Step one.

| Classified Substitutes | |
|---|----------|
| Hourly Rate - Custodians, Clerical, Aides | \$ 11.00 |
| Hourly Rate - Child Nutrition Program Workers | \$ 15.00 |
| Daily Rate - Bus Drivers | \$ 77.00 |
| Daily Rate - Bus Aides | \$ 63.00 |

Current Pay Reduction Daily Rate for Personal Leave
Days Three, Four, and Five \$ 50.00