

I. Governing Principles

1.01 *Vision*

Educators, staff, parents, and the community will work together to help students move forward on a positive path toward college and career readiness.

[Approved: August 18, 2016]

1.02 *Mission*

The Mission of Trussville City Schools is to educate all students using high standards in a safe, nurturing environment fostering academic and career competencies that prepare them to be productive citizens.

[Approved: August 18, 2016]

1.03 *Beliefs*

1.03.1 Learning Organization – We believe the school system is a learning organization that teaches academics and develops character and skill.

[Approved: August 18, 2016]

1.03.2 School/Community Partnerships – We believe that parent and community involvement is vital to continuous improvement and successful change.

[Approved: August 18, 2016]

1.03.3 Collaboration and Communication – We believe in mutual respect in communication and collaboration between and among adults and students.

[Approved: August 18, 2016]

1.03.4 Learning Environment – We believe in innovation, creativity, rigor, and equity in a safe, positive learning environment.

[Approved: August 18, 2016]

1.03.5 Culture of Success – We believe in fulfilling our designated roles with a logical, enthusiastic, and outstanding work ethic.

[Approved: August 18, 2016]

1.04 *Nondiscrimination*

The Trussville City Board of Education does not discriminate on the basis of race, color, national origin, sex, disability, religion, or age in its programs and activities, and provides equal access to the Boy Scouts and other designated youth groups.

[Approved: August 18, 2016]

1.05 *Diversity*

Diversity embraces the differences between people and celebrates the multitude of perspectives they bring. Diversity encompasses an acceptance that each individual is unique and recognizes those differences.

An objective of the Trussville School System is to provide students with an education that best prepares them to achieve their personal and professional goals in a diverse, competitive, and challenging world. A valuable tool to help achieve that objective is creating a diverse environment in our school system.

We will work toward building a diverse work force by hiring individuals from various backgrounds and who represent numerous colleges and universities. It is imperative that our work force include male, female, and minority employees to bring different ideas and insights into our schools. This initiative will allow our work force to reflect our local community and the larger one around us.

We will pursue these objectives while continuing our firm commitment to quality. We will continue to adhere to a high standard in our hiring practices and in our job performance evaluations.

[Approved: August 18, 2016]